

Criteria Pertaining to All Professionals

1. All professionals must hold a current license in their specialty at the highest level in the state in which they practice. Licensure must be for independent practice and vendor eligible (if applicable).
2. Physicians must carry minimum professional and general liability insurance coverage of \$1 million per occurrence and \$3 million aggregate. Required professional and general liability coverage for all other healthcare professionals is \$1 million per occurrence and \$1 million aggregate.
3. It is preferred that professionals hold membership in a national professional association which ascribes to a professional code of ethics (such as American Psychiatric Association, American Psychological Association, National Association of Social Workers, American Nursing Association, Employee Assistance Professionals Association).

Additional Professional Criteria

Psychiatrists and Other Physicians (M.D. or D.O.)

1. Psychiatrists must have completed a psychiatric residency program accredited by the Accreditation Council for Graduate Medical Education for Psychiatry or the American Osteopathic Association.
2. Physicians should hold a current and unrestricted state Controlled Dangerous Substances registration (if applicable).
3. Physicians should hold a current and unrestricted Federal Drug Enforcement Administration registration.
4. It is preferred that physicians be American Board of Psychiatry and Neurology or American Osteopathic Board of Neurology and Psychiatry certified; OR, if a foreign medical graduate, Royal College of Physicians and Surgeons of Canada OR Royal College of Psychiatrists (England) board certification is preferred.

Professional Provider Selection Criteria

Addictions Medicine

1. Physicians who are board-certified in a primary care specialty (Internal Medicine, Family Practice, Pediatrics, or Obstetrics-Gynecology), and who have more than five (5) years experience working with substance abuse patients, may be eligible to provide services to substance abuse patients. American Society of Addiction Medicine certification is preferred.

Psychologists

1. Psychologists must be licensed as clinical psychologists at the doctoral level, in the state in which they practice.

AND

2. Doctoral degree must be from a regionally accredited university or professional school, with a dissertation primarily psychological in nature, with a specialty in Clinical, Counseling or Professional-Scientific Psychology. If this condition is not met, at least one of the following must apply:
 - a. Council for the National Register of Health Service Providers in Psychology certified.
 - b. American Board of Psychology Diplomate in Clinical, Counseling, Family Psychology, Neuropsychology or Health Psychology.
 - c. American Board of Professional Neuropsychology certified.
 - d. Completion of an APA-accredited Clinical or Counseling respecialization program with completion of an APA-accredited internship.

AND

3. Psychologists are required to have completed an internship and supervised hours post doctoral degree, consistent with the applicable state licensure requirements.

Clinical Social Workers

1. Clinical Social Workers must hold a masters' degree or doctoral degree in Social Work from a school accredited by the Council on Social Work Education.

AND

2. They must be licensed at the highest level in their state for independent practice.

Professional Provider Selection Criteria

AND

3. They must have completed two (2) years of clinical practice, computed at 3,000 hours, post-masters' degree experience.

Clinical Nurse Specialist (RNCNS)

1. RNCNSs must hold a masters' degree in a human services-related field of study.

AND

2. They must hold a certificate of Clinical Nurse Specialty (CNS) in Adult Psychiatric and Mental Health Nursing or Child/ Adolescent Psychiatric and Mental Health nursing as issued by the ANCC.

AND

3. They must have completed two (2) years of post-masters' clinical practice in mental health and/or substance abuse work under the supervision of a licensed psychiatrist, psychologist, social worker, or CNS. Or the equivalent in part-time work, computed at 3,000 direct contact hours in a period of not more than two (2) years.

Additionally, for nurses with ***prescriptive authority*** the following must also be met:

- a. Hold current state licensure, that allows Advanced Practice Psychiatric Nurses to prescribe medication;
- b. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) registration (if applicable and required); and
- c. Meet one (1) criterion from the Academic Experience criteria list below AND both criteria listed under Professional Experience below.

Academic Experience

- Completed a minimum of a three credit hour course on pharmacology at an accredited university within the five years prior to applying for credentialing with Magellan, including written verification from the teaching institution, including classes taken, dates of attendance and applicable credit hours.

Or

- Completion of a minimum of 30 CEUs on pharmacology including a Certificate of Attendance from the entity conducting the CEU program within the two years prior to applying for credentialing with Magellan.

Professional Provider Selection Criteria

Professional Experience

- Two years of professional experience in the evaluation of psychiatric conditions and prescription of psychotropic medications to be accumulated over no more than five years.

And

- Practice collaboratively with physicians as required by local licensure and regulation.

Masters' Prepared Therapists (other than Clinical Social Workers or Nurses)

1. Masters' Prepared Therapists must hold licensure or certification in an accepted human services specialty (LPC, MFT, etc.) at an independent practice level.

AND

2. They must be vendor eligible.

AND

3. Requirements for state licensure must include:
 - a. Successful completion of a written exam;
 - b. Masters' degree in a human services-related field of study;
 - c. Two (2) years computed at 3,000 hours of documented post-masters' clinical practice in mental health and/or substance abuse under a state licensed/certified supervisor in the provider's field of specialty; and
 - d. Primary source verification of items a, b, and c above must be completed by the state board.

EAP Affiliates

1. Providers must qualify as one of the previously listed professionals and meet at least one of the following requirements in order to provide EAP services: Certification as an Employee Assistance Professional (CEAP) issued by the Employee Assistance Certification Commission (EACC) of the Employee Assistance Professional Association (EAPA)

Or

2. Meet a minimum of one requirement in each of the following two sections:

Professional Provider Selection Criteria

Section 1

- A minimum of 1400 hours of experience in direct substance related disorder treatment at a substance related disorder treatment program, agency or facility offering in-services and clinical supervision (the 1400 hours can span no more than two years).

Or

- A minimum of one year of clinically supervised full time work experience under the direction of a substance abuse provider with at least an applicable Masters' level degree. Part time experience may occur over a two-year period. Total hours of experience must be achieved within no more than four years.

Or

- A minimum of three graduate level hours, 40 clock hours or four Continuing Education Units (CEUs) or a combination thereof of documented education/training in substance abuse related disorders.

Or

- A license or certification as an addictions counselor at the state or national level.

AND

Section 2

- EAP experience with Mandatory Supervisory Referrals or have handled a minimum of 10 EAP cases.

Or

- A minimum of three graduate level hours or six CEUs in brief therapy and a willingness to provide Assessment and Referral services that may not exceed three sessions.